## Unitarian Universalist Congregation of Northern Chautauqua Covenant of Right Relations UUCNC

Adopted by vote of members at the June 17, 2012, annual meeting, and updated in 2019 and 2024.

In the spirit of our Unitarian Universalist Principles and in honor of our Living Tradition, we covenant with one another to develop together a caring and just congregation that builds relationships. To this aim, in our interactions with one another, we pledge to use the following practices to safeguard each other's dignity: To be welcoming.

To encourage participation by everyone.

To appreciate diversity of opinion and experience.

To respect one another.

To treat one another with kindness.

To give or offer one another time and space when requested.

To listen carefully.

To speak one's own truth directly to those with whom we may have a disagreement or conflict, and to make an effort to accept each other's words.

To trust in one another's good intentions and to know our own.

To express appreciation.

To maintain a sense of humor.

To make an effort to repair relationships after conflict.

As we model our Principles through these actions, we will encourage one another to follow the "Policy and Guidelines for Maintaining Our Covenants" so that we might return to and embody this covenant together for the health and well being of our beloved spiritual home.